



Hydro-Gear is a world leader in the design and manufacture of hydrostatic drive systems for the lawn and garden industry. Hydro-Gear is a growing company located in Sullivan, Illinois, with many new career opportunities available.

INTELLECTUAL PROPERTY ENGINEER

Major Duties and Responsibilities

- Monitor company departments to identify patentable subject matter.
- Attend product design reviews to identify potential intellectual property issues.
- Interview inventors to document & describe the scope of their inventions.
- Describe the construction & function of an invention in writing to enable development of a patent specification.
- Assist in defining the drawings necessary to support a patent application.
- Read patent specification drafts for technical accuracy.
- Develop an ability to write the description section of a patent application.
- Monitor changes to company product lines that trigger updates to patent labels.
- Develop a working knowledge of IP processes and systems, including USPTO databases

Education and Experience

- BA/BS degree from four year college or university in a technical discipline with one year related experience and or/training; or an Associates degree in a technical discipline with two years related experience and/or training.
- Outstanding verbal and written communications skills, including the ability to draft technical reports, descriptions and product evaluations.
- Effective multi-tasking skills.
- Demonstrated technical innovativeness and creativity.
- Demonstrated project leadership skills.
- Demonstrated attention to detail.
- Must be proficient in Microsoft Office.

Hydro-Gear offers a benefits package including family insurance coverage, 401(k), vacation and daycare facility. To apply online, please visit our website at:

www.hydro-gear.com.

Qualified candidates will be contacted. You may also mail or fax cover letter, resume, and salary requirements to:

Hydro-Gear
ATTN: Human Resource Manager
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